

Team Leader/Public Health Advisor

Job Title:	Team Leader / Public Health Advisor
Location:	Regional office in Wau, WBEG, South Sudan
Contract Date:	September 2010
Reports to:	Grant Manager (functional), HQ (technical)
Working with:	Field medical and non-medical team members
Salary:	Gross monthly salary indication of €1.950 to a maximum of €2.750
Benefits:	competitive package including insurance coverage, accommodation, R&R, and annual leave entitlement and pension contribution

Only short-listed applicants will be contacted. Due to the urgency of this position, applications will be shortlisted on a regular basis and we may offer this post before the closing date.

Please note: this is an unaccompanied position.

1. GENERAL DESCRIPTION

In Southern Sudan HealthNet TPO provides support to the health systems development in Western and Northern Bahr-el Ghazal, and in Central Equatoria. In 2006, a nation wide household health survey showed that WBEG was among the states with the worst health scores, with a Under-5 Mortality Rate of 165 per 1000 live births, a Maternal Mortality Ratio of 2,182 per 100,000 live births, 19% of children with severe underweight. In order to strengthen its public health interventions in WBEG and NBEG, Healthnet TPO is looking for a Team Leader / Public Health Advisor with expertise in the implementation of all aspects of the Basic Package of Health Services (BPHS) and community based primary healthcare activities.

Duty Station

The Team Leader / Public Health Advisor will be stationed in Wau, the capital of Western Bar el Ghazal, at the HealthNet TPO regional office. HealthNet TPO is in the process of establishing a new office in Wau to provide administrative, logistical, managerial and technical support to the programmes in Raja and Jur River Counties, Counties in WBEG and Aweil North County in NBEG.

2. PURPOSE OF POSITION

The Team Leader / Public Health Advisor will have direct responsibility for HealthNet TPO appointed staff involved in capacity development of the County Health Departments (CHD) in Raja and Aweil North, for capacity development of the CHD staff of Jur River County and the implementation of the BPHS and community based primary healthcare activities in the three counties in Western and Northern Bahr el Ghazal.

3. CORE RESPONSIBILITIES AND TASKS:

The focus of the project will be on facilitating:

- Priority needs assessments of the health systems in Raja, Jur River (WBEG) and Aweil North (NBEG);
- Capacity building of County Health Departments in Jur River and Raja including strengthening of:
 - Health Management Information System capacity,
 - Planning, management and monitoring & evaluation
 - The introduction / development of SOPs for management
 - The introduction of national clinical guidelines and protocols

- Conducting training needs assessments and organize training activities accordingly;
- Reconstruction of the CHD office in Raja;
- (Re)construction of 2 PHCU's and 1 PHCC;
- In cooperation with the CHDs, ensure the implementation, supervision and identification of opportunities for improvement of BPHS, incl. assuring the provision of required medical consumables and commodities as per BPHS standards, at all levels in existing and new health facilities in Jur River County (in total 11 health facilities are foreseen for full implementation). Efforts to strengthen the provision of immunization services (EPI), malaria control, community based IMCI and maternal services will be emphasized;
- Mobilization and strengthening of community engagement in health service delivery and health awareness and promotion activities in Jur River, Raja, and Northern Bahr-el Ghazal – incl. supporting the establishment of health committees/teams; and
- Mapping the opportunities to introduce performance based financing (PBF) of health service delivery and, when indicated, develop and pilot PBF assessment tools;
- In close collaboration with the County Health Directors ensure line management of PH Advisors.

In addition to the above responsibilities, the Team Leader / Public Health Advisor will be responsible for the capacity development interventions targeting the Jur River County Health Department. These responsibilities include:

- Advise in and support the development, consensus building and introduction of effective coordination mechanisms for HIV / AIDS interventions;
- Advise in and support realistic planning of HIV / AIDS service provision;
- Advise in and support the development of planning guidelines for in-service training activities;
- Advise in and support the revision / development of supervision guidelines;
- Advise in and support the expansion of HIV / AIDS service provision based on realistic planning and prioritisation.

The Team Leader / Public Health Advisor will be part of the Project Management Team and reports functionally to the Grant Manager, technically to the Public Health expert at HQ. He/she is expected to work both independently as well as in consultation with other team members across HealthNet TPO programmes.

4. PROFILE

Essential Qualifications, experience and competences

- Health professional with a Diploma or Masters in Public Health (MPH) from a recognized institution;
- Minimum of 3-5 years of experience working in a similar position, preferably with an international NGO or relevant government department;
- Advanced computer skills incl. Word, Excel, Powerpoint and Access) as well as with the use of the internet;
- Sound knowledge of spoken and written English;
- Excellent communication, managerial, and organizational skills;
- Demonstrated ability and affinity to work with Health Authorities, health staff, and local community officials to plan, coordinate, implement and monitor improvements in health and disease control activities (including malaria and HIV/AIDS);
- Experience in coaching and advising institutional and/or government partners;
- Advanced training and coaching skills;
- Ability to work under difficult field conditions;

Desirable Qualifications, experience and competences

- Working experience in South Sudan/ Africa;
- Knowledge of spoken Arabic and local languages e.g. Jur, Luo and Dinka.

5. TERMS

The initial contract is pending donor approval and will be for 12 months, with the option to extend based on performance. The anticipated donor-funding period is three years.

For specific question regarding the advert please contact our HRM department at HealthNet TPO, Tolstraat 127, 1074 VJ Amsterdam +31 20 5120646 for more information on our organisation, please check our website: www.healthnettpo.org.

To apply please send your CV (**maximum 4 pages**) and application letter (including your motivation) to recruitment@healthnettpo.org by August 18, 2010. When applying, include the following title in the email subject line: TLPHASS