

## **BOARD MEMBER**

### **With a focus on HUMAN RESOURCES & ORGANISATION NGO, voluntary**

HealthNet TPO is an international non-governmental organisation, based in Amsterdam, Netherlands. HealthNet TPO works with communities affected by conflict and disaster to help them to regain control and improve their health, mental health and psychosocial wellbeing. We employ over 2,500 staff members. We are looking for a Board Member with a focus on **Human Resources and Organisation**.

#### **Roles and Responsibilities**

##### ***General responsibilities as a Member of the Board***

- Fulfil all statutory responsibilities as an active member of the Board.
- Chair the Remuneration Committee.
- Chair the Ethics Committee to ensure that the welfare of the employees in the fragile countries are not compromised.
- Support the organisation of the Board off-sites and of self-evaluation of the Board.
- Network with internal and external stakeholders.

##### ***HR and Organisation***

- Advise and support the Managing Director on HR and organisational matters, such as statutory compliance matters related to staffing, employee relations, employee surveys.
- Support the Managing Director to achieve cohesive and efficient staff functioning towards a common vision, mission and core values.
- Provide input for the development of a people strategy that is in alignment with the business strategy.

##### ***Others responsibilities***

- Engage with all members of the Board for good Board functioning.

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- Carry out any other duties as may be decided mutually by the Board.

### **Requirements**

- A recognised degree in a relevant discipline.

### **Experience**

- At least 20 years relevant experience within international commercial or non-for-profit organisations, with at least several years in a Senior Leadership role, with people and budget management and/or organisational responsibilities.
- Work experience in the Netherlands and international outlook.
- Has a strong track record in driving organisational transformation and good understanding of HR legal and compliance matters in the Netherlands and in the field.
- Board experience.

### **Specific Skills**

- Excellent leadership, interpersonal and communication skills.
- A polished “well rounded” professional presence.
- Inspires, persuades, influences and gains support for ideas or actions.
- Understands/utilizes the formal & informal decision-making structures within the organisation.
- High level of conflict resolution abilities and emotional intelligence.

### **Key Terms and Conditions**

- This is a voluntary and unpaid position, by law.
- A time commitment of approximately two days per month/24 days per annum for Board Meetings, Committee Meetings and related work or as needed to achieve the responsibilities as member of the Board.
- Out of pocket expenses will be reimbursed.

The board seeks to diversify for unique and distinct knowledge, experience and viewpoints to ensure that its decisions serve this organisation and its stakeholders in the best possible way.

### **More information?**

To apply, please send your CV and application letter (including your motivation) to: [recruitment@hntpo.org](mailto:recruitment@hntpo.org) by November 26, 2020.

For specific questions about this position, please contact our Director, J.H. Grootendorst via [recruitment@hntpo.org](mailto:recruitment@hntpo.org) or 020-6200005.

For more information about HealthNet TPO, please visit [www.healthnettpo.org](http://www.healthnettpo.org)